



JOHN E. GAYLORD

Principal – Seoul Foreign School – Seoul, South Korea

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Objective: International Administrator

Credentials

Masters in Education; College of New Jersey; 1992 (Emphasis: Administration and Supervision of Overseas Schools)
Principal Certification with the state of Pennsylvania; 1993
Certificate of International School Leadership (Principals' Training Center, London); 2005
Secondary Supplementary Credential (Social Studies & English); 1989; Cal Poly University, CA., U.S.A.
Lifetime Multiple Subjects Credential (K-12); BA, Liberal Studies; 1985; Cal Poly University, CA., U.S.A.

Administrative Experience

2006-2014	Elementary Principal – Seoul Foreign School; Seoul, S. Korea
2003-2006	Assistant Head of School / Middle School / Elementary Principal – Nagoya Int'l School; Nagoya, Japan
1996-2003	Middle School / Elementary Principal – Mont'Kiara Int'l School; Kuala Lumpur, Malaysia
1993-1996	Elementary Assistant Principal – Saudi Arabian Int. School- Riyadh; Saudi Arabia
1981-1993	Elementary Teaching - Grades 3-6, various team and curricular leadership positions
1979-1981	Hospital Director of Education – Azusa, California, U.S.A.

Leadership Skills

Visionary Educational Leader

Extensive knowledge of and experience with Strategic Planning, Curriculum Mapping, and Understanding by Design; developed a rigorous, data driven, overseas international curriculum at three int'l schools, including but not limited to: the adoption and implementation of Singapore math, DRA (Developmental Reading Assessment), 6+1 Write Traits, Guided Reading programs, MAP (Measurement of Academic Progress) Coordination for elementary and middle schools; began MS advisory; created many master schedules including flexible blocks to allow optimum use of shared teachers and facilities; instituted student-led conferences in ES and MS; began afterschool ES and MS sports programs and helped officiate tournaments; provided supervision of school wide technology programs including the acquisition and effective use of ISTA's technology standards and benchmarks, SmartBoards, document cameras, 1:1 Laptops, iPads and iTouch devices.

Communicator/Collaborator

Effectively supervise and evaluate faculty and support staff, setting annual goals, facilitating peer coaching, and continual professional development; lead efforts in curricular reviews and adoptions; collaborate with administrative team in the hiring and retention of new faculty (17 years experience at international recruitment fairs); attend and provide regular reports to school board committees and at full board meetings; chair strategic planning committee related to hiring and retaining quality staff; admin representative for several board and community committees; facilitate and lead regular parent curriculum chats concerning school initiatives; member of Strategic Planning Committees at last four international schools. Completed and served as WASC team member on initial, mid-term, and full-term accreditations; served as WASC coordinator at Nagoya International School in 2006; assisted in all-school operations (Pre-K-12) in absence of Headmaster while at M'KIS and NIS.

Managerial and Marketing Skills

Supervise the ordering process to aid curricular alignment and manage operational and instructional budgets; created ES marketing brochures (SFS and M'KIS) for admissions and public websites; first principal at M'KIS -- helped grow the school from 300 – 800 students - established curriculum, policies and procedures; school and program advocate with prospective parents, students, and faculty to build enrollment and attract and retain quality educators.

Other Experience

1989-1993	Teacher, Grade 5; Saudi Arabian International School - Riyadh, Saudi Arabia
1987-1989	Elementary Physical Education Teacher (Grades K-5) High School Volleyball and Softball Coach; American Community School - Athens, Greece
1981-1987	Teacher, Grades 4-6 and Special Education; High School Varsity Swimming and Waterpolo coach; Chino and Claremont Schools Districts; California

Professional Memberships and Contributions

Association for School Curriculum and Development (ASCD)
International Reading Association
2001 & 2009 EARCOS Coordinator Elementary School Principals Job A-like,
Board Member for American Association of Malaysia (1997-2003)
Member of Steering Committee to establish Habitat for Humanity Affiliate in peninsular Malaysia
NE/SA Presenter in Cairo Egypt; 1991, Colombo, Sri Lanka; 1994

Additional Training

Kagan Training – Cooperative Learning; 2012
International Reading Conference; 2011
ASCD Conference; 2010 – Charlotte Danielson – (Teacher Supervision & Evaluation)
ASCD Workshops - Grant Wiggins (UbD), Dr. Marzano (Effective Leadership); 2009
Leadership and Group Dynamics, Finance; Principals' Training Center, London; 2005
WASC Accreditation Team Leader Training; EARCOS, Philippines; 2005
International School Finance , Association of International School Heads (AISH); 2004
Creating an Effective School, Principals' Training Center, Miami; 2003
AAIE Conference; 2003
Attend regional conferences (NE/SA, SEEC, and EARCOS); 1987-present

References

Dr. John Engstrom – Head of School – Seoul Foreign School – S. Korea
Tel: 82-2-330-3110; E-mail: jengstrom@seoulforeign.org

Dr. Harlan Lyso – Head of School – Seoul Foreign School – retired
Cell: 509-388-6603; E-mail – helyso@gmail.com

Langston Rogde – Business Manager – Seoul Foreign School – retired
Cell: 210-332-2550; E-mail: lrogde@gmail.com

Mr. Erik Olson-Kukuchi – Director of Development – Nagoya International School – Japan
Tel: 052-736-2025; E-mail: eolsonkukuchi@nis.ac.jp

Dr. Daryle Russell Retired (Former Head of Saudi Arabian Int. School, Riyadh)
Tel/Fax: 941-962-9731; E-mail: DaryleRuss@aol.com

Dr. Dick Kraetzar, EARCOS Executive Director
Tel: 63 (02) 697-9170; E-Mail: earcos@mozcom.com

Anne Gardon – Elementary Assistant Principal – Seoul Foreign School – S. Korea
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Other Significant Letters of Reference:

Mr. Charles Barton – Headmaster – Nagoya Int'l School and Saigon South Int'l School – deceased

Don Shoemaker – Headmaster – Mont'Kiara Int'l School – deceased